

### Project Management for HR: What to do after Covid-19

**Ooi Wee Kheong** 



#### About me:



#### Ooi Wee Kheong, PMP

Certified Project Management Professional (PMP)
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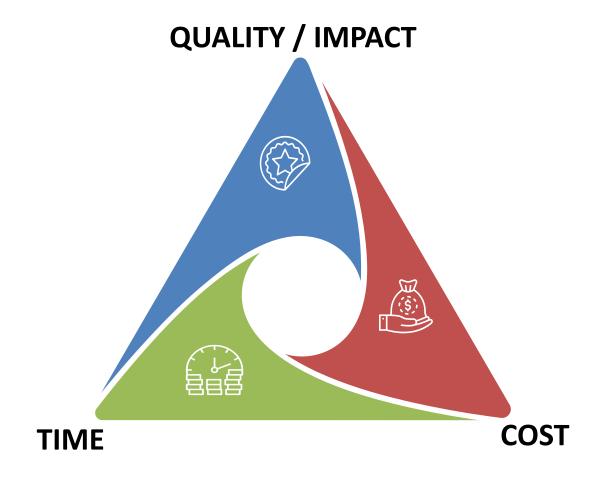


#### **Project Management and Covid 19:**





#### **Project Priorities**





#### **Example of Project Priorities**

All figures in the table are for reference only

Projects	Time	%	Cost	%	Quality	%	Total Score
Curry Chicken	2	30	5	40	4	40	84
Rendang	3		5		3		82
Mee Soup	3		3		5		82
Nasi Lemak	2		2		5		68

<sup>\*</sup> Score: 1 (less important) to 5 (very important)

Total Score: Sum of (Rating x weight, %)



#### **Definition:**

#### **Stakeholders**

An *individual* or *organization* who will involve *directly or indirectly* on the project and their interest may be *positively or negatively* affected as a result of project success.



#### Stakeholder Classification:

#### **↓** Interest ↑ Impact

- Authority or investors
- Regular communicated
- Keep them warm on the project

#### **↓** Interest **↓** Impact

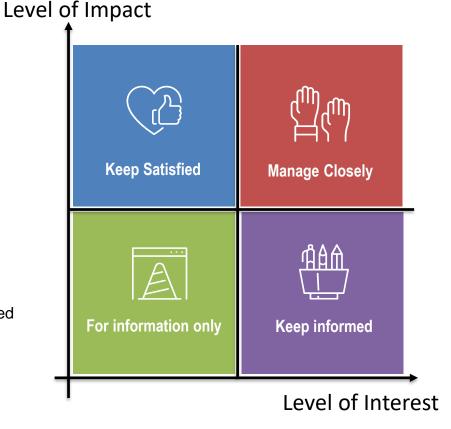
- Indirect support such as IT
- For information only
- Do not overwhelming with information

#### ↑ Interest ↑ Impact

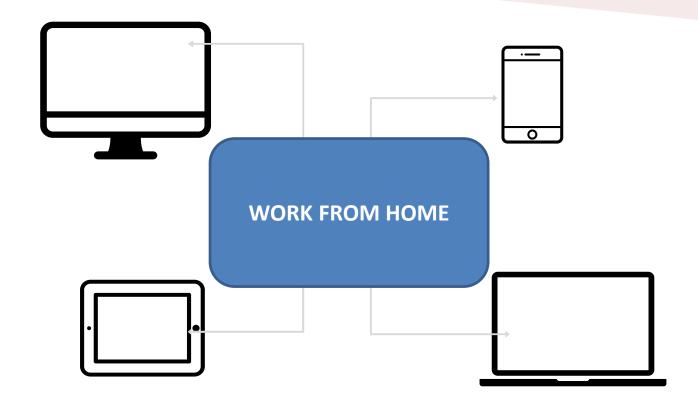
- Management or team members
- Closely communicated
- Do not miss out any information

#### ↑ Interest ↓ Impact

- Co-worker or supporting Team
- Periodically communicated
- Ensure no major risk or issue raise









#### Working remotely





#### **Newsletter/ Publication**

- Visual Communication
- for stakeholder with
- ↓ Interest ↓ Impact

# **Communication** Plan

#### Email/ Memo

- Written communication
  - For stakeholder with
    - **↑ Interest** ↓ Impact

#### Meeting

- Verbal communication
- for stakeholder with
  - ↑ Interest ↑ Impact
  - **↓ Interest** ↑ Impact

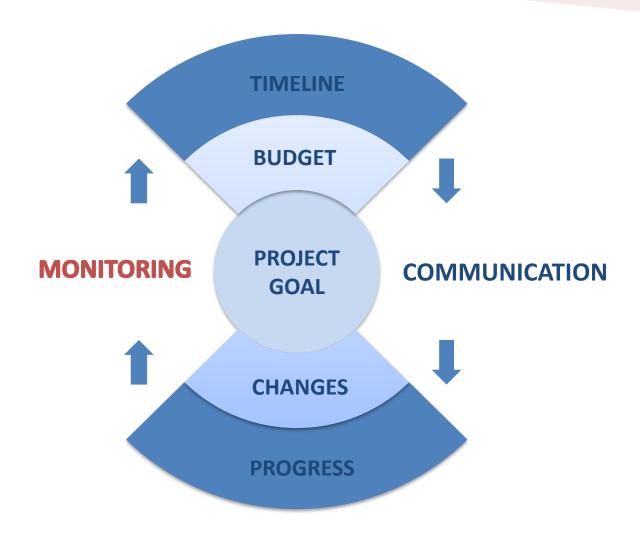


#### **Project Team Communication**



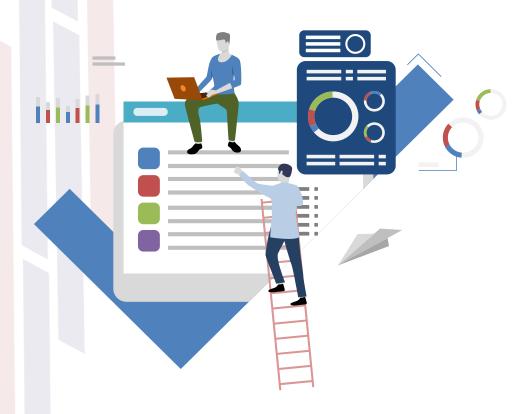


#### THOUGHT LEADERSHIP PROJECT MANAGEMENT





#### Manage project remotely



#### **Cloud Platform**

Platform allowed the team to share file or access database spontaneously. Eg: Teams, Trello, Edmono, etc.

#### **Communication Tools**

Communication Tools to engage all the team member timely. Eg: Teams, GotoMeeting, Skype, Whatsapp, etc.

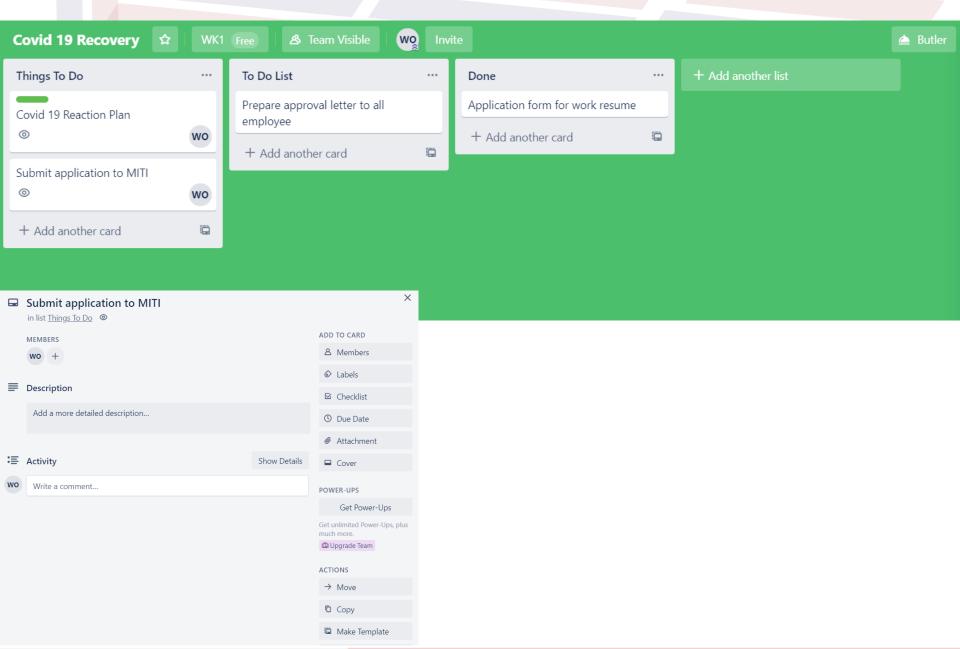
#### Time & Budget Tracking

Tracking tools to ensure all the activities on track and understand the impact of delay. Eg: Microsoft Project, Gannt Chart.









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#### Summary:



Project classification to define the project



Stakeholder to be involved in the project



Focus on deliverable and communicate precisely to remote team



Utilize IOT to monitor the project progress remotely





Q & A



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A MEMBER OF



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