

## **New Paradigm and Breakthrough Leadership**

Do you know a leader is unique according to their personality?

Do you know the skill set that is required in the new paradigm business environment?

Are you ready to lead the team in the industrial revolution business environment that applies technology in daily activities?

### **Introduction**

You choose to be a leader or not! When you have decided to be a leader, you must understand why you want to be a leader and where do you want to lead your employees. Leadership is a process by which a person influences others to accomplish an objective and directs the organisation in a way that makes it more cohesive and coherent. Leaders carry out this process by applying their leadership attributes, such as beliefs, values, ethics, character, knowledge, and skills. Good leaders are made not born. If you have the desire and willpower, you can become an effective leader. Good leaders develop through a never-ending process of self-study, education, training, and experience. This workshop brings the latest in brain science, transformational learning, emotional intelligence, profound personal development work together with the magic of radical self-acceptance and radical self-honesty. The result for participants is also fundamental -- a new perspective and ground of being, rooted in authenticity, power, emotional intelligence and vision.

### **Program Objectives**

This program aims to:

- Provide an understanding of the criteria to be a successful leader
- Prepare them to be a successful leader

### **Learning Outcomes**

After completing this program, participants should be able to:

- Perform as an effective leader according to their strength
- Master the leadership skills that equip them to lead in the industrial revolution environment.

### **Who should attend?**

This programme is for leaders who want people to understand and commit to their goals and objectives. Officers (Grade 44 and above) who want to influence others for buy-in and those who aspire to enhance relationships with people at work through inspirational narrative will benefit from attending this programme.

## Program Outline

Time	Day One
9.00am– 10.30am	<p><b>Knowing Yourself: Personality Profiling: Key to understanding you</b></p> <p>In this module, participants would spend the time to complete a personality profile to enable them to understand their personality and their hidden talent within themselves. Then, The participant would realise the uniqueness of individual persons. From the personality profile, they would know their strength, weaknesses and gap for improvement.</p>
10.30am-11.00am	<b>Morning Break</b>
11.00am-1.00pm	<p><b>The Individual Contributor Leader</b></p> <p>In this module, the participants would learn how do you effectively use your strengths to lead. Also, participants would look in-depth at the heart of leadership. From the personality test, the participants should know the strengths. They are applying the strength to set individual development goals in the competencies building as a leader.</p>
1.00pm-2.00pm	<b>Lunch</b>
2.00pm-3.30pm	<p><b>Mediation and Problem Solving</b></p> <p>The participants would equip with the skills on interest-based negotiations, joint problem solving, interactive Listening. Besides, the participants would understand partial perceptions and apply to deal productively with blame in this module.</p>
3.30pm-4.00pm	<b>Tea Break</b>
4.00pm-5.00pm	<p><b>Relationship Management</b></p> <p>This topic helps to address the skills that are needed to collaborate effectively with others. The participants would identify their communication style and the level of their current influence level. This topic identifies the strategies for communicating with other styles</p>

<b>Time</b>	<b>Day Two</b>
<b>9.00am– 10.30am</b>	<p><b>Managing Conflicting</b></p> <p>This topic prepares the participants with the technique of how do you work through challenges to progress. Negotiation techniques and strategies for managing conflict would be demonstrated in this module. The participants would learn how to read a person with non-behavioural observation to assist them to manage conflict effectively.</p>
<b>10.30am-11.00am</b>	<b>Morning Break</b>
<b>11.00am-1.00pm</b>	<p><b>Optimising Team Contributions</b></p> <p>How do you manage relationships and projects simultaneously are essential skills for a new paradigm and breakthrough leaders. The participants would apply technology to create a high-performing team, developing a shared vision and Keep the team focused on results.</p>
<b>1.00pm-2.00pm</b>	<b>Lunch</b>
<b>2.00pm-3.30pm</b>	<p><b>Valuing Diversity</b></p> <p>The participants would appreciate the dimensions of diversity and equip themselves with the competencies to manage across difference. The participants would understand more profoundly understanding how differences in cultures and values manifest in our personal and professional lives.</p>
<b>3.30pm-4.00pm</b>	<b>Tea Break</b>
<b>4.00pm-5.00pm</b>	<p><b>Integration as New Paradigm and Breakthrough Leadership</b></p> <p>In this session, the participants would conclude the learning, planning for their future as a leader. From this, individually would create their leadership vision statements that carry their uniqueness as a leader.</p>